

# Job Description

## R&D Project Manager

 **Elecbits**

Simpler. Faster. Digital Manufacturing



Elecbits is a tech-enabled B2B platform that provides best-in-class Electronics designing & manufacturing solution to electronics enterprises and startups.

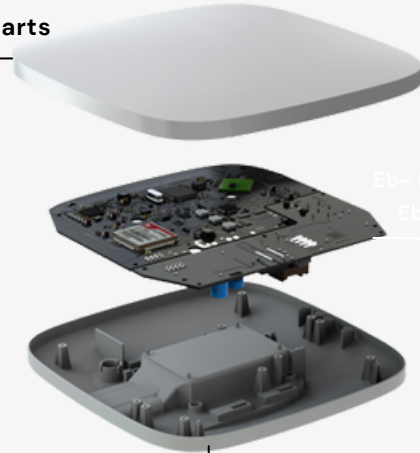
- Next- Generation Design Solutions - Designed in India Hardware products for EV, Fintech, Consumer etc. industry.
- Digital Manufacturing Platform for Sourcing components, PCBs & Supply chain management providing the best lead times and pricing globally.
- Elecbits vendor network has 3000+ vetted vendors for PCB Fabrication, BoM procurement and PCB Assembly.



Designing & Financial Modelling



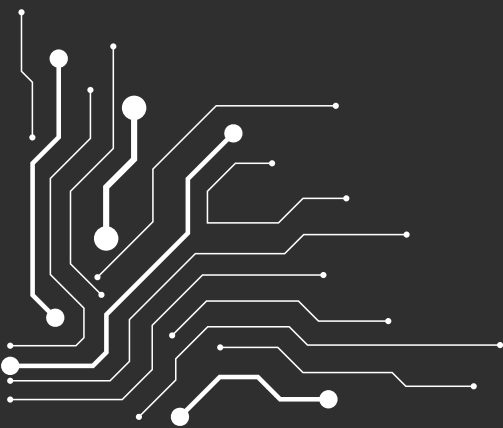
Eb- Enclosure & Mechanical Parts



Testing & Certification

## Our Vision

To build next-gen physical and digital infrastructure for electronics enterprises and startups.





# Responsibilities

## Product Development and Leadership

- Lead and manage the R&D team to drive New Product Development (NPD) efforts, ensuring innovation that meets market needs and exceeds customer expectations.
- Develop and execute comprehensive R&D strategies and roadmaps aligned with the company's overall goals, fostering a culture that takes projects from concept to completion.

## Collaboration and Communication

- Collaborate effectively with cross-functional teams (product management, engineering, marketing) to define product requirements, specifications, and timelines.
- Maintain clear and open communication with clients throughout the development process.

## External Relations and Partnerships

- Lead technology scouting and evaluation activities to identify potential partnerships, collaborations, or acquisitions to enhance the company's R&D capabilities.
- Develop and maintain relationships with key stakeholders, including suppliers, partners, and academic institutions, leveraging external expertise and resources





# Responsibilities

## Technical Expertise and Market Awareness

- Stay informed on the latest market trends, emerging technologies, and the competitive landscape within the electronics industry to identify new opportunities for product innovation.

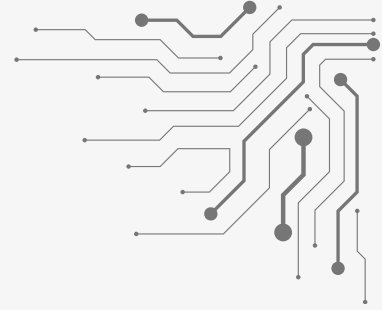
## Team Management and Development

- Foster a positive and collaborative work environment that values camaraderie, brotherhood, curiosity, and continuous learning within the R&D team.
- Encourage experimentation and exploration of new ideas while providing leadership, guidance, and mentorship to team members, empowering them to excel and grow in their roles.

## Project Management and Resource Allocation

- Manage the R&D budget, resources, and timelines effectively, ensuring projects are completed on schedule and within budget.
- Drive the development and implementation of robust R&D processes, methodologies, and best practices to improve efficiency and productivity





# Requirements

## Education and Experience



- Bachelors in Engineering/CS + experience (8+ yrs) in B2B Electronics R&D
- Masters degree (MBA preferred, IIM)
- B2B startup project management experience



## Programming Proficiency

- Tech expertise (electronics, hardware/software dev)



## System Understanding

- Proven track record leading projects from concept to launch
- Project mgmt, communication, and problem-solving skills



## Ideal

- Passionate innovators with B2B startup project management experience seeking to build the future in a collaborative environment.
- Curiosity, pleasant personality, fosters camaraderie

**Desirable Skills**



**Team Player**

Strong ability to work as a team player



**Targets under deadlines**

Capable of executing targets under stipulated deadlines



**Communication**

Excellent communication and interpersonal skills



# WHY JOIN US?

Unlock Your Potential: Where Dedication Meets Celebration.

## Happiness

Happiness isn't a perk, it's our pulse. We foster a culture of joy, open communication, and growth. It fuels creativity, success, and makes us who we are.

## Health

Stress-free & thriving. Ergonomic spaces, wellness programs - we prioritize your health & well-being for a more engaged, resilient team. Healthy employees, successful company.

## Excitement

Thriving on Innovation. We push boundaries, foster creativity, and empower ideas. Collaborative decisions fuel excitement and continuous growth.

## Passion or nothing

Passion is our DNA. Excitement for every project fuels a team of go-getters who achieve extraordinary things.



## Brotherhood and camaraderie

Family, not colleagues. We build trust, support, and a sense of belonging. This strong team spirit fuels communication, collaboration, and our shared success.

## Never afraid of failing

Fail. Learn. Rise. We embrace challenges, see setbacks as lessons, and constantly push for improvement. It's how we innovate and win.

## Heavy focus on personal growth

Grow with us. We invest in your skills, offer mentorship, and empower continuous learning. Reach your full potential, inside and outside of work.

## Live your life to the fullest

Work hard, play hard. We celebrate wins, encourage downtime, and value a rich life outside the office. Balance fuels success.

## National Impact

Our mantra balances dedication and celebration. We believe in putting in the effort while also enjoying the journey.



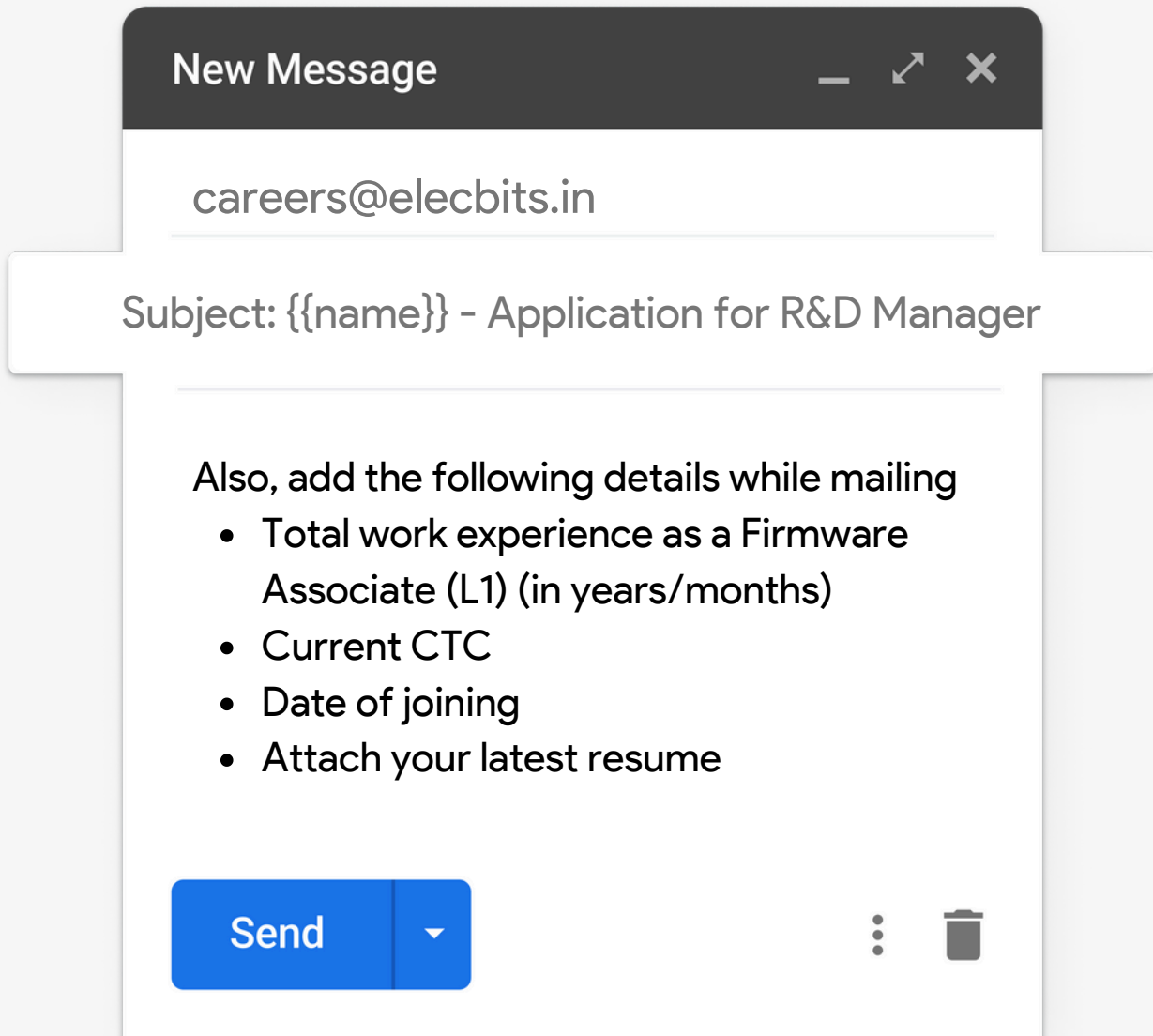
## Culture

Our mantra balances dedication and celebration. We believe in putting in the effort while also enjoying the journey.



# How to apply

Please mail your resume to [careers@elecbits.in](mailto:careers@elecbits.in) in the following format



The image shows a simulated email composition window. At the top, the title bar reads "New Message" with standard window controls (minimize, maximize, close). The recipient field contains "careers@elecbits.in". Below this, a highlighted box specifies the subject line format: "Subject: {{name}} - Application for R&D Manager". The main body of the email contains the instruction: "Also, add the following details while mailing" followed by a bulleted list: "• Total work experience as a Firmware Associate (L1) (in years/months)", "• Current CTC", "• Date of joining", and "• Attach your latest resume". At the bottom left is a blue "Send" button with a dropdown arrow. At the bottom right are three vertical dots and a trash can icon.

New Message

careers@elecbits.in

Subject: {{name}} - Application for R&D Manager

Also, add the following details while mailing

- Total work experience as a Firmware Associate (L1) (in years/months)
- Current CTC
- Date of joining
- Attach your latest resume

Send



This would be an in-office role for our  
**Gurugram branch**

We are looking for immediate joiners with a maximum notice period of 1 month.